

Dear Future Colleague,

I'm so glad you have discovered us in your search for a great new employer and I hope as you continue to read, you will know that Ecosure is the employer for you. We have a bold Vision to be the leaders in environmental consultancy and we need great people to join our great team.

We hope that you share our Vision and appreciate the critical need for a more environmentally sustainable world. As you know, our Vision can only be achieved by treating all people fairly and ethically and by maintaining our own financial stability. We don't just want any employee, as I'm sure you don't want just any job, so we're glad you appreciate the excellent career opportunities that will come from working together to make our Vision a reality.

We are always looking for dedicated and passionate people who can contribute to our highly capable team and I hope you can see yourself in that role. Others have told us that they have been a little daunted by the level of passion, experience and qualifications of our people. Don't let this stop you. We strive to create a nurturing and empowering work place. We know that it is through the strengths of each employee here at Ecosure, that we can achieve our Vision while enjoying every day. We know you will walk in with a smile and the calm resolve to do what it takes to achieve great things and give great service to our clients and our team. You'll fit right in.

You will be joining a team of people who talk to each other regularly about how we can do things better. We understand you know things we don't know and look forward to your contributions to decisions that will form our future and yours. It is the team work and valued contributions from all staff members that creates the dynamic and constructive environment at Ecosure.

We enjoy being very serious about the environment, but you'll be pleased to find that we regularly have non work related fun together. We're always ready to celebrate each others successes and achievements (watch out for Friday afternoons when we've had another great week). And at least 4 times a year we have organised socials, such as our yearly camping trip to South Stradbroke Island for Clean Up Australia Day. (yes, there's rubbish involved, but we make that fun too).

We believe in finding the right people and helping them to excel. We hope you like what you've read so far and decided you have the attributes and abilities we are looking for to be part of our team. Please read on because we may be looking for you right now! We have a great mentoring program that can help you achieve your ambitions. Like all of us, you'll always have a set of clear goals to work towards and as you'd expect they will be aligned with our Vision. Your goals will also challenge you to develop your skills, knowledge and experience further. You know how good you feel after stretching yourself and succeeding, but you won't do it alone here because when you tell us about what you're trying to achieve, we'll help you get there.

So, we are extremely pleased you have found us. We're excited by the prospect of adding another great person to a great company that gives great service based on great Science.

I look forward to welcoming you on board.

Neil Taylor

CEO